



PART-TIME (40 HOURS- Salary/Exempt)

DEPARTMENT: Creative Team
DATE: 1-8-2027

TITLE: Worship Pastor

ADMINISTRATIVE RESPONSIBILITIES

1. Coordinate volunteer schedule using PCO (Planning Center Online) in conjunction with the Creative Team Admin and the Worship Director
2. Work alongside Pastoral Team and other Worship Director to pick and upload songs for each service to ProPresenter
3. Assist in recruiting volunteers that consist of vocals, guitars, piano, drums, etc. and responsible for all stage set-up, tear down, and programming for weekend services
4. Oversee the production (sound board, lighting, and stage set up, etc.) of weekend services
5. Sit on the Creative Team and speak into the planning of services

WEEKEND RESPONSIBILITIES

1. Provide spiritual leadership and support to all the creative team volunteers and leaders
2. Provide Vocal and Band Leadership on Stage for the weekend services
3. Lead Worship along with other leaders
4. Recruit and train band members with the goal of building great teams
5. Find replacements or adjust volunteers in the event of a volunteer call off

ORGANIZATION AND RELATIONSHIPS

The Worship Pastor will report to the Co-Lead Pastor at Grace Community Church. This position will collaborate with the Creative Team

NATURE OF POSITION

This position will serve alongside the Worship Director and the Creative Team. This position is responsible for 36 weekend experiences. This position also collaborates with the Creative team for Easter, Christmas, and any ministry services where music is needed (upon Executive Team approval). This position is 40 hours per week. Should a scheduling conflict arise where there is an uncovered weekend service, the Worship Pastor is responsible to take that weekend.

QUALIFICATIONS

1. A personal and growing commitment to loving Jesus, becoming like Jesus and sharing Jesus with others.
2. Strong leadership qualities and a Pastoral heart and a calling for ministry.
3. Strong commitment to volunteer ministry.
4. Ability to thrive in a team environment and recognize the need for collaboration.
5. Ability to develop and lead volunteers who in turn organize and lead the ministry.
6. Must be willing to live in healthy biblical community with others, modeling what he is coaching others to do.
7. Must be relationally warm and friendly, outgoing personality, with the ability to lead and create kind and loving environments for staff, volunteers and families.
8. Ability to see vision and create strategy and structure around the vision of the church.