



Full-Time (45 HOURS- Salary/Exempt) (Pastor)

DEPARTMENT: Family Ministry
DATE: 1-1-26

TITLE: Family Pastor
NAME:

MAJOR RESPONSIBILITIES AND PREDOMINANT TASKS

1. Oversee the Family Team (**Family Team Administrator, Early Childhood Coordinator, Grade School Coordinator, Special Needs Director, Kids First Impressions and Childcare Coordinator, Student Director and Next Gen Director**) by providing visionary leadership to each department to create consistency and develop families from birth through young adult.
2. Develop and oversee all aspects of Family Ministry, striving for excellence, while staying consistent with the culture of Grace Community Church.
3. Oversee and manage all Family Ministry budgets.
4. Oversee weekly Family Ministry services for Kids and Students.
5. Assist the Family Ministry team with organizing and planning events that align with the yearly ministry plan.
6. Assist the Family Ministry team in recruiting, training, and sustaining volunteer/leadership teams for their ministries.
7. Develop a holistic plan for Family Ministry from birth through young adults.
8. Minister in a relational format and build relationships with families.

Other Responsibilities

1. Create environments where parents are supported and disciplined in each of their child's transition years (Pre-K to Kindergarten, 6th grade to Student Ministry, High School to Young Adult, etc.).
2. Hold an event(s), in partnership with Grace Counseling Services, for married couples to grow, learn, and develop a Christ-centered marriage.

ORGANIZATION AND RELATIONSHIPS

This position will report to the Lead and Co-Lead Pastor(s) at Grace Community Church. This position operates at a team level with the Family Ministry team, as well as the rest of the staff.

NATURE OF POSITION

This position provides leadership, teaching, and guidance to families and volunteers of Grace Community Church.

QUALIFICATIONS

1. A personal and growing commitment to loving Jesus, becoming like Jesus, and sharing Jesus with others
2. Strong leadership qualities
3. Ability to thrive in a team environment and recognize the need for collaboration

4. Ability to develop and lead volunteers who in turn organize and lead becoming ministry leaders
5. Must be relationally warm and friendly, outgoing personality, with the ability to lead and create welcoming environments for staff, volunteers, and families
6. Must be excited and humbled to be part of the mission God has given us at Grace, as well, bought into protecting our unique Grace culture