



## COMMUNITY TEAM LEAD ROLE DESCRIPTION

### Expectations

- Profess salvation by faith alone in Christ alone and model a life as a growing follower of Jesus Christ.
- Model a Christ-centered life by regularly engaging in God's Word and cultivating a deepening relationship with Jesus, setting the example we desire to see in our groups.
- Be a member of Grace Community Church.
- Sign a Grace Ministry Leadership Covenant.
- Engage in community through:
  - Grace worship services
  - Ministry leadership team meetings
  - Ministry events
  - Ministry small group (leading or attending)
- Commit to building relationships by praying for and shepherding your leaders.
- Commit to serving in this role as needed, giving the time and attention necessary to connect with your leaders.
- Partner with Staff and keep open lines of communication to share the wins, the God moments, and the good stuff, as well as for support, prayer, and encouragement. Allow us to be YOUR biggest cheerleader!

### Accountabilities

- This serving position is accountable to the Groups and Activities Pastor and/or Women's Ministry Director.
- This serving position will also work closely and communicate with the Groups and Activities Administrator.

### Responsibilities

As a Community Team Lead, your primary role is to nurture personal, supportive relationships with your assigned group leaders. You serve as both a spiritual encourager and a connector between ministry leadership and small group leaders. Key responsibilities include:

- **Leading by Living It Out** - Leading by example in growing spiritual maturity and personal devotion, encouraging your leaders to do the same through their own consistent pursuit of Christ.
- **Participating in Coaches Meetings** - Coming together as a team, refocusing on the vision, and encouraging one another.
- **Creating a Culture of Connection** - Taking time to really know your leaders by building authentic relationships—check in, cheer them on, and be someone they



can count on. Make space for honest conversations, shared prayers, and meaningful encouragement.

- **Keeping the Vision in Front** - Be someone who helps your leaders see the bigger picture—how their groups are part of something God is doing through our whole ministry. Help them feel part of something bigger than just their own group. Talk about the "why" behind what we do, and help keep hearts anchored in the mission and vision God has given Grace.
- **Post-Leaders Meeting Follow-Up** - Reaching out to leaders post-meeting to gather input and perspective.
- **Post-Event Reflection and Celebration** - Taking part in post-event conversations to celebrate what God has done, reflect on what went well, and honestly consider what could be improved—so we can continue growing and strengthening future events.
- **Reaching Out During Special Occasions** - Touching base with your leaders on birthdays, holidays, and other special occasions to show care and support.

## Recommendations

- If you are able, attend at least one leadership conference per year (in-person or online).
- To supplement your development, we encourage you to explore a few leadership podcasts—listening is a great way to expand your skills, support your growth, and stay inspired.